

Holy Family  
Saint Anthony  
Saint Patrick

Why Are We Here?  
Where are We Now?  
Where are We Going?

First	Last	Parish
Daniel	Charlebois	HF
Thomas	Deusser	SP
John	Eisenhauer	HF
Nathan	Holloway	SP
Pam	Kennedy	SP
Peter	Souch	SA
Gary	Puccia	SA
Maureen	Van Wormer	HF
Patti	Widrick	SA
Steven	Murray	HF
Robert	Aucoin	SA

“it is necessary to improve pastoral structures in such a way that the co-responsibility of all the members of the People of God in their entirety is gradually promoted...This demands a change in mindset, particularly concerning lay people.

They must no longer be viewed as “collaborators” of the clergy but truly recognized as “co-responsible”, for the Church's being and action.” [Pope Benedict XVI]

“...to develop a plan for our Diocese (“Living Stones Plan”) along with strategies for its implementation, in order to: 1) enhance parish vibrancy; 2) encourage greater participation among the laity in leadership roles;”

“The goal of this Living Stones Plan is to form vibrant parishes utilizing the gifts of all the baptized, both clergy and laity. “

[Bishop LaValley, 2016]

## **STRENGTHS**

Well-established Faith Communities

Each Has Its Own History

Each Parish Is Debt Free

Each Has Established Programs

Diocese has asked that we plan for the  
future

# WEAKNESSES

Decrease in Participation even though increase in  
population

Aging Buildings

Decrease in Income

Decrease in Church Life Participation

Parents want Catholic School and Faith Formation  
programs but do not want to educate the children  
fully into faith life

Shortage of Priests-Shortage of People  
Neighborhoods of Churches

# OPPORTUNITIES

Diocese - We Must Prepare for the Future:

One Pastor, One Parochial Vicar

Review all current programs

Become smarter in providing pastoral care

Investigate what is truly necessary

Consolidate Efforts

Review Staffing Needs

Provide Enhanced Pastoral Care

Offer More Options

\*\*\*\*\*Create a New Parish\*\*\*\*\*

# **CHALLENGES**

What about My Parish

Decrease in Fiscal Support

Loss of Parish Identity

Lack of Ownership

Fear that one church or another may close

Will I feel at home

## **CONCLUSIONS - RECOMMENDATIONS**

Link or Merge ---> Merge into One Parish  
One Parish with Three Worship Sites  
Church Buildings Retain their Current Name  
One Parish/Church  
One Corporation  
One Family  
One Faith Community

## More Considerations

- A. Councils: one pastoral council, one finance council, liturgy committee.
- B. Trustees: If merged - 2 for all three existing churches; otherwise 2 for each church
- C. Parish associations: altar-rosary, men's Mt. Carmel, Secular Franciscans, Legion of Mary, Women of Grace, Knights of Columbus
- D. When will "this" happen (merger or linkage)

What pieces still need to be developed?

1. What lay staff will be needed
2. Greeters, ushers, EMHC, Lectors, altar servers, music, sacristans, hospitality, church cleaners
3. Money counters
4. Catechists, youth ministry, young adult Catholics, evangelization team
5. Home visitation, vocation promotion team, pro-life ministry
6. homebound, nursing homes, hospital
7. Sacramental Prep: Baptism, First Penance, First Communion, Confirmation, Marriage

- MASS SCHEDULE

- SAT 4 PM SP

- SUN 8 AM SA

- SUN 9 AM SP

- SUN 10 AM SA

- SUN 11 AM HF

- SUN 5:15 PM HF

- BUILDING USAGE

- HOLY FAMILY RECTORY: RESIDENCE & CLERGY OFFICE SPACE

- ST. ANTHONY RECTORY - PARISH & CEMETERY OFFICE SPACE,  
CLERGY OFFICE SPACE

- ST. PATRICK PASTORAL CENTER

- MEETING SPACE

- ADULT FAITH FORMATION

- COMBINED FAITH FORMATION PROGRAM TO BEGIN SEPTEMBER 2018 - GRAYSTONE BUILDING
- THE THREE PARISHES WOULD BE MERGED, NOT LINKED
- NAME OF THE NEW PARISH??

BASICALLY WE WOULD BE FORMING A  
NEW PARISH FROM THE THREE  
EXISTING PARISHES - NOT UNLIKE  
FORMING A NEW SCHOOL FROM THE  
PREVIOUS 5 CATHOLIC SCHOOLS OF  
WATERTOWN

**DO YOU WANT TO HELP**

**OR**

**DO YOU WANT TO LEAD?**

**WHAT IS REALLY NEEDED?**

**WHO IS REALLY NEEDED?**