

Holy Family
Saint Anthony
Saint Patrick

Why Are We Here?
Where are We Now?
Where are We Going?

First	Last	Parish
Daniel	Charlebois	HF
Thomas	Deusser	SP
John	Eisenhauer	HF
Nathan	Holloway	SP
Pam	Kennedy	SP
Peter	Souch	SA
Gary	Puccia	SA
Maureen	Van Wormer	HF
Patti	Widrick	SA
Steven	Murray	HF
Robert	Aucoin	SA

“it is necessary to improve pastoral structures in such a way that the co-responsibility of all the members of the People of God in their entirety is gradually promoted...This demands a change in mindset, particularly concerning lay people.

They must no longer be viewed as “collaborators” of the clergy but truly recognized as “co-responsible”, for the Church's being and action.” [Pope Benedict XVI]

“...to develop a plan for our Diocese (“Living Stones Plan”) along with strategies for its implementation, in order to: 1) enhance parish vibrancy; 2) encourage greater participation among the laity in leadership roles;”

“The goal of this Living Stones Plan is to form vibrant parishes utilizing the gifts of all the baptized, both clergy and laity. “

[Bishop LaValley, 2016]

STRENGTHS

Well-established Faith Communities

Each Has Its Own History

Each Parish Is Debt Free

Each Has Established Programs

Diocese has asked that we plan for the
future

WEAKNESSES

Decrease in Participation even though increase in
population

Aging Buildings

Decrease in Income

Decrease in Church Life Participation

Parents want Catholic School and Faith Formation
programs but do not want to educate the children
fully into faith life

Shortage of Priests-Shortage of People
Neighborhoods of Churches

OPPORTUNITIES

Diocese - We Must Prepare for the Future:

One Pastor, One Parochial Vicar

Review all current programs

Become smarter in providing pastoral care

Investigate what is truly necessary

Consolidate Efforts

Review Staffing Needs

Provide Enhanced Pastoral Care

Offer More Options

*****Create a New Parish*****

CHALLENGES

What about My Parish

Decrease in Fiscal Support

Loss of Parish Identity

Lack of Ownership

Fear that one church or another may close

Will I feel at home

CONCLUSIONS - RECOMMENDATIONS

Link or Merge ---> Merge into One Parish
One Parish with Three Worship Sites
Church Buildings Retain their Current Name
One Parish/Church
One Corporation
One Family
One Faith Community

More Considerations

- A. Councils: one pastoral council, one finance council, liturgy committee.
- B. Trustees: If merged - 2 for all three existing churches; otherwise 2 for each church
- C. Parish associations: altar-rosary, men's Mt. Carmel, Secular Franciscans, Legion of Mary, Women of Grace, Knights of Columbus
- D. When will "this" happen (merger or linkage)

What pieces still need to be developed?

1. What lay staff will be needed
2. Greeters, ushers, EMHC, Lectors, altar servers, music, sacristans, hospitality, church cleaners
3. Money counters
4. Catechists, youth ministry, young adult Catholics, evangelization team
5. Home visitation, vocation promotion team, pro-life ministry
6. homebound, nursing homes, hospital
7. Sacramental Prep: Baptism, First Penance, First Communion, Confirmation, Marriage

- MASS SCHEDULE

- SAT 4 PM SP

- SUN 8 AM SA

- SUN 9 AM SP

- SUN 10 AM SA

- SUN 11 AM HF

- SUN 5:15 PM HF

- BUILDING USAGE

- HOLY FAMILY RECTORY: RESIDENCE & CLERGY OFFICE SPACE

- ST. ANTHONY RECTORY - PARISH & CEMETERY OFFICE SPACE,
CLERGY OFFICE SPACE

- ST. PATRICK PASTORAL CENTER

- MEETING SPACE

- ADULT FAITH FORMATION

- COMBINED FAITH FORMATION PROGRAM TO BEGIN SEPTEMBER 2018 - GRAYSTONE BUILDING
- THE THREE PARISHES WOULD BE MERGED, NOT LINKED
- NAME OF THE NEW PARISH??

BASICALLY WE WOULD BE FORMING A
NEW PARISH FROM THE THREE
EXISTING PARISHES - NOT UNLIKE
FORMING A NEW SCHOOL FROM THE
PREVIOUS 5 CATHOLIC SCHOOLS OF
WATERTOWN

DO YOU WANT TO HELP

OR

DO YOU WANT TO LEAD?

WHAT IS REALLY NEEDED?

WHO IS REALLY NEEDED?